

Empowering Muslim Women in Sacred Spaces: Reviving the Prophet's Forgotten Sunnah

A Synopsis of the February 6, 2016 Event Produced by CAIR-Philadelphia, held at Villanova University

Event Summary

- Panel presentation by experts on women in American mosques and on the Prophetic tradition regarding women in the mosque
- Q&A by 100 attendees representing the diversity of American Muslims, including:
 - o immigrant communities
 - o post-immigrant generations
 - African American communities
 - o converts of European descent
 - o students
- Facilitated small group discussions to develop recommendations for the empowerment of women in mosques

Key Findings

- There is support in the tradition of Prophet Muhammad (s) for the active participation and leadership of women in the mosque.
- There is clear authority which prohibits discouraging women from mosque attendance.
- Lack of women's leadership and accommodation results in the alienation of children from area mosques.
- Women are generally discouraged and sometimes prohibited from leadership roles and active participation in area mosques.
 - Notable exceptions include congregations associated with W. Deen Mohammed and a mosque in Delaware started by mothers as a stand-alone Islamic school.
- Women frequently have inadequate, inaccessible and poorly maintained entrances, restrooms, and prayer spaces in area mosques.

Recommendations on Women's Empowerment

How do we bring more women into mosque life, including prayer space, leadership positions, and programming?

Leadership

- Allocate board positions for women
- Elect, rather than appoint, board
- Create a women's advisory board to articulate women's interests, issues, and needs
- Provide non-profit leadership training to board and imam
- Provide training on gender equity to board and imam
- Employ best practices from model mosques (Masjidullah, Delaware Mosque run by women)
- Set guidelines for proper adab in the mosque including respect for women's contributions and voices

Space

- Create space to pray in the main musalla without a barrier, and a separate space for those who prefer it
- Consider side-by-side prayer spaces with a short barrier or children's space in between
- Create spaces for women to organize after prayer
- Provide child care during programming and meetings
- Maintain women's spaces and entrances, provide safe, well-lit front entrances for women
- Switch men's and women's entrance and prayer space to demonstrate the problems and build understanding

- Provide appropriate women's wudhu spaces, adequate restrooms for women with children
- Provide comfortable spaces for nursing mothers and women's hygiene products in restrooms

Programming

- Offer girls' and women's halaqas and study circles
- Women should get opportunity to study/discuss/ask questions from/with Imam
- Create committee of women to welcome female newcomers and converts
- Provide for congregants' basic human needs when necessary: clothing, food, and social services
- Provide ESL classes
- Value and make reference to Muslim women scholars and leadership in khutbahs and programming
- Create a women's mentorship program for newcomers, converts, or those who would like more connection
- Focus on intention; provide kind and appropriate opportunities to learn; avoid alienating or excluding others
- Hold service days and cultural days

Recommendations on Youth Engagement

How can we increase the participation of families and youth in mosque life?

Leadership

- Create a youth advisory position on the board and a youth advisory committee to the board
- Actively seek youth input on critical issues
- Create innovative youth leadership opportunities i.e. invite young professionals to share experiences, invite youth to create charitable programs (emulate Amana Foundation model)
- Create youth mentorship programs to develop community leaders
- Encourage youth to take turns shadowing the imam to learn to lead prayer, do the adhan, and lead dhikr (boys and girls)

Space

- Make space for young people to participate in arts, sports, and cultural activities
- Keep the mosque open and clean
- Create space where children can play, interact, and be children
- Create accessible restrooms and wudhu areas for children

Programming

- Create youth halagas and book groups
- Have an open forum to address youth needs or interests once a month
- Have a youth khutbah suggestion box
- Employ a youth coordinator to help guide youth efforts

Next Steps

In recognition of the central position of the mosque in meeting the spiritual and social needs of American Muslims, Coordinators, and Participants urge area Muslim Leaders to:

- discuss these recommendations to mosque boards, community leaders, and community members,
- advocate for the implementation of recommendations,
- record and share your activities to empower women in the mosque, and
- continue the discussion on how our mosques can better serve women and youth.